

# सकलडीहा पोस्ट ग्रेजुएट कालेज SAKALDIHA POST GRAGUATE COLLEGE



सकलडीहा, चन्दौली-२३२१०९ (उ०प्र०)  
Sakaldiha, Chandauli-232109 (U. P.)  
(सम्बद्ध: महात्मा गांधी काशी विद्यापीठ, वाराणसी)  
(Affiliated: Mahatma Gandhi Kashi Vidyapeeth, Varanasi)  
Email: spgcollege1965@gmail.com  
sakaldihapcollege@hotmail.com  
URL: www.sakaldihapcollege.org.in  
Telephone & Fax No.: 05412-246111

Ref-

Date-

## **Institutional Strategic Goals**

1. Ensuring good governance
2. Establishing effective teaching learning process
3. Developing leadership and participative management
4. Developing financial management
5. Encouraging research and innovation work
6. Establishing Internal Quality Assurance System
7. Ensuring student's development and participation
8. Ensuring staff development & welfare
9. Increasing internal revenue generation
10. Increasing Alumni Interaction
11. Engagement in Community Services and Extension Activities
12. Developing physical infrastructure
13. Getting accreditations from statutory bodies

## **Strategic Planning of Institution (2018-2023)**

### **Good governance:-**

- Evaluation of Institute performance and Benchmarking
- Institutional Strategic development plan
- Enhancing e- governance
- Leadership development through decentralization
- Establishing fair and transparent performance appraisal system

SAKALDIHA PG COLLEGE, SAKALDIHA CHANDAU LI UP-232109

**Teaching Learning Process:-**

- Academic Planning
- Development of teaching plan as per OBE
- Development of teaching aids
- Procurement of teaching, learning & evaluation software
- Development of e- learning resources
- Adoption of ICT
- Establish research culture
- Providing mentoring and personal support
- Enhancement of feedback system
- Continuous assessment to measure outcomes
- Implementation of best practices

**Leadership and participative Management:-**

- Motivating through interactions
- Reporting structure
- Decentralize the academic, administration and student related authorities & responsibilities
- Prescribe duties, responsibilities and accountability
- Rotation of key posts to build leadership
- Portfolio assignments

**Financial management:-**

- Expenditure management
- Forecasting income & expenditure
- Surplus Fund Management / Emergency plans
- Budget formulation & approval through Finance Committee
- Periodic Internal/ External Audit

**Research and innovation:-**

- Dedicated R & D facilitation & documentation Centre
- Fund raising through Project proposals
- Apply for Government/ other funding

**Internal Quality Assurance System:-**

- Framing of Quality Policy & publishing
- Educating & Training of all employees
- Periodic check & guidance
- Audit and remedial measures
- Identifying best practices
- Formation of Quality circle & functioning
- Annual report preparation & submission

**Student's development and participation:-**

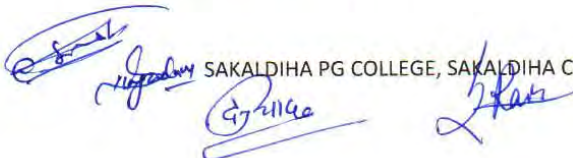
- Budget allocation
- Enhancement of infrastructure
- Student's representation
- Participation in competitions
- Organizing competitions
- Rewards & recognitions of achievers

**Staff development & welfare:-**

- Best work facilities and infrastructure
- Staff welfare policy formation and implementation
- Rewards, recognitions and incentives
- Motivation for seminars, conferences etc.
- Sponsorship/ Motivation for qualification
- Support for research, consultancy, innovations

**Alumni Interaction:-**

- Data base creation, Regular interactions with Staff Training
- Recruitment Policy formation & implementation
- Staff performance evaluation system
- Recognition of successful alumni
- Leverage for guest lecturers/internships/placements
- Exploring Contributions
- Sponsorships/scholarships


 SAKALDIHA PG COLLEGE, SAKALDIHA CHANDAULI UP-232109



**Community Services and Extension Activities:-**

- Budget from institution resources/Faculty/students/other donors
- Projects based on rural challenges
- Provide vocational training /job oriented training as per local needs at the institute
- Educational support to village students
- Conducting awareness camps

**Physical infrastructure:-**

- Smart Class rooms, Tutorials, Seminar halls
- Modernization of Laboratory & equipment
- Library infrastructure up gradation
- Establishment of Virtual lab and networking
- Functional facilities for e-learning
- Safety & Security management
- Enhancing sports ( indoor/outdoor) facilities
- Hostels facility within the campus
- Plantation
- Rain water harvesting
- Renewable Energy harvesting
- Hygiene, solid waste management
- Recycling waste water

**Accreditations:-**

- Discussion in Governing Body and approval for Accreditations
- Resource planning & budget approval
- Constitution of committee to prepare Accreditations Plan

**Strategy Implementation and Monitoring-**

After approval of Strategic development plan by Governing Body the next step is its implementation. When being implemented, the progress of strategy shall be measured from time to time. Hence the measurable success indicators are clearly spelt out in the implementation document. The Principal along with Local Management Committee will be the custodian for strategic plan and its deployment.

*(Signature)*  
*(Signature)*

SAKALDIHA PG COLLEGE, SAKALDIHA CHANDAULI UP-232109

### **Monitoring of strategic plan**


The implementation of strategic plan will be monitored time to time by management committee through periodic review. The section heads will prepare the detailed progress report and present it in the management committee meetings. The benchmarking of quality standards and its monitoring, evaluation of attainment will be carried out by the IQAC independently. The IQAC will report the findings to the management committee directly. With through analysis of outcomes and based on IQAC report, the management committee will recommend the corrective actions, need of refinement of processes and deployment of resources. All these reports will be forwarded for further discussions and approval of governing body.

### **Conclusion**

The college is <sup>on making</sup> an effort for chalking down a pathway towards accomplishment of goals we dream to. Mere formulating the strategic plan doesn't ensure success, but it provides a guiding framework which is a collective wisdom delivered by the process of participative brainstorming of stakeholders. The proper implementation of strategies through teamwork with good spirit leads to success and sustainability over a longer time. The strategic planning is not a static document but it is dynamic process which must respond to the changing environment. There are restrictions in spelling out the detailed processes to be deployed to get the desired outcomes. Hence it needs continuous evolution to incorporate the lessons we learn during the implementation. It emphasizes the role of IQAC in ensuring the quality of implementation by periodic evaluations of outcomes.

\*\*\*\*\*


  
 For: Convener  
 IQAC  
 Sakaldiha P.G. College  
 Sakaldiha-Chandauli (U)